



Equality objectives 2021-2022

The Local Governing Body has set the following two equality objectives for the 2021-2022 academic year:

1. To improve the appreciation of diversity across the school based on the protected characteristics
2. To support members of the community with disabilities in all forms

Strategies for meeting these objectives

1. To improve the appreciation of diversity across the school based on the protected characteristics
 - Hold special assemblies to celebrate Black History Month, Women's History Month, LGBT History Month, Pride Month and Disability History Month
 - Relaunch Rainbow Club so that LGBT members of our community have a forum and a support group
 - Ensure that displays reflect diversity
 - Ensure that trips encompass greater diversity wherever possible
 - Ensure that the PSHE and RS curriculums support a greater appreciation of diversity
2. To support members of the community with disabilities in all forms
 - Ensure that staff receive all necessary training to support disabled students and those with medical conditions
 - Ensure that the school is fully accessible to disabled people
 - Ensure that hidden disabilities and more complex needs are identified and supported
 - Ensure that the school offers support to families who have disabled members
 - Celebrate the impact disabled people have had on society during Disability History Month and throughout the year

These objectives will be reviewed at the spring meeting of the LGB and new objectives will be set for 2022-2023.